

City of Stillwater Benefits

Life Insurance

\$25,000 - \$25,000 AD&D

Paid by City

Supplemental Life Insurance

\$25,000 - \$150,000

Employee Option

Medical Coverage

Employee

Premiums paid by City

Employee +1

\$20.00 per month

Employee + Family

\$40.00 per month

Annual Deductible

\$300-Individual

\$900-Family

Out-of-Pocket Max w/o Deductible

\$1000-Individual

\$1000-Family

Co-Insurance

90% in-network

80% out-of-network

Prescription Drug

Generic

\$5.00 co-payment in-network

Brand Name Formulary

\$15.00 co-payment in-network

Brand Name Non-Formulary

\$25.00 co-payment in-network

Dental Coverage

Employee Basic Coverage

Paid by City

Buy-up and/or Dependent Coverage

Employee Option

OMRF Retirement

Mandatory 3% employee Contribution

6% City Contribution

(Employee may choose to contribute additional amount up to IRS limitations)

ICMA 457 Retirement

Employee may choose to contribute up to IRS limitations

125 Plan

Employee may choose to shelter certain expenses in a pre-tax account

\$4,000 per year for medical expenses

\$5,000 per year for dependent care expenses

Employee Assistance Program (EAP)

Up to six (6) visits per year per issue

Paid by City
